

FOR THE CARE WE ALL DESERVE

BETTER LONG-TERM CARE NOW!

Employees at Maples Personal Care Home are asking for support from the public to improve the quality of care in our nursing home.

At Maples, health care aides, recreation facilitators, cooks and dietary aides are consistently working short staffed. This makes it difficult to provide the high quality care we all expect. Additionally, employees at Maples Personal Care Home are paid far less than employees in similar care facilities operated by Revera.



We are asking for fair wages and enough staff to do our jobs as best we can!

## What does working short-staffed mean?

Short staffing results in staff feeling over worked, stressed out, and are unable to provide the level and quality of care to residents that they pride themselves with delivering. Employees strive each and every day to provide care for our elders. But when there aren't enough employees working a shift, the quality of care is affected.

Additionally, working short-staffed means that employees are more likely to get sick, or get injured on the job, and may contribute to high turnover of the workforce.



**CUPE**  
**MANITOBA**



## Why short staffed?

Sometimes, it comes down to money. The employer wants to save money; and keeping our wages low, and not replacing staff is a way to do so. We disagree with this. Our primary goal is to provide top-quality care to residents.

## We Care!

Employees at Maples Personal Care Home LOVE our jobs. We take great pride in getting to know our residents, and we work as hard as we can to be the friendly, helpful, and caring neighbours that our elders need each and every day.



We want to improve the quality of care provided to residents. We hope to have your support as well!

Let's ensure that our caregivers have fair wages, and let's work together to increase the number of staff at long-term care homes to levels where employees, residents, and families can be assured that the best level of care is being provided at all times!



For more information visit [www.cupe.mb.ca](http://www.cupe.mb.ca)  
or [www.2719.cupe.mb.ca](http://www.2719.cupe.mb.ca)  
Or Contact CUPE at (204) 942-0343

